Structural limitations and functional alternatives reducing suspensions and

preserving racial suspension gaps

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Although studies on school suspensions focus on the disproportionate number of Black

students receiving them, policy changes reducing suspensions offer new insights into the

racial gap. Using annual school-level data from the Chicago Public Schools (2012-2016), I

evaluate how a suspension reduction policy affected the number of students receiving

suspensions, and the suspension gaps between majority Black schools and other schools. I

find that the policy reduced overall suspensions but still preserved racial suspension gaps. I

argue how structural limitations and functional alternatives played important roles in these

consequences, and how this suggests the importance of contextual factors in assisting

structural changes.

Keywords: school climate; suspension; discipline; Chicago Public Schools; racial bias