

Student Academic Motivation and Non-Cognitive Skills: Improving Comparability across Cultures and Gender

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Academic Motivation is an Important Determinant of School Performance

- Most research, however, lacks an international perspective and it has ignored the fact that students in different cultures may have a different understanding of concepts such as effort and academic motivation
- Self-reported measures can be biased if respondents differ in their use and interpretation of the different scales in the provided self-reported questions
 - Anchoring vignettes method could enhance comparability of student self-reports of academic motivation across countries and across groups defined by gender
- A recent related literature proposes the use of measures of survey and test effort as alternative proxy measures of related non-cognitive skills like conscientiousness and academic diligence (Soland et al., 2019)

In this paper

- We study:
 - 1. Can anchoring vignettes help improve comparability of self-reported measures of academic motivation across countries and within countries by gender?
 - 2. How do measures based on survey and test effort relate to self-reported measures of academic motivation? How do they vary by gender?
 - 3. The extent to which academic motivation and student effort contribute to explain gender gaps in math achievement

Data: PISA 2015

- Triannual survey with more than 540,000 15-year-old students from 72 participating countries and economies
 - Standardized test of Math, Reading and Science subjects
- Sample restrictions:
 - 58 countries and economies that took the computer test
 - Booklets about math, science, and reading only
- Booklets are randomly assigned to the students within each country
- Student background survey: administered immediately after the completion of the test

Self-reported Academic Motivation and Vignettes

Achievement motivation (ST119)

1. I want top grades in most or all of my courses.

2. I want to be able to select from among the best opportunities available when I graduate.

- 3. I want to be the best, whatever I do.
- 4. I see myself as an ambitious person.

5. I want to be one of the best students in my class.

Scale: strongly disagree, disagree, agree, strongly agree

Anchoring vignettes (ST121)

Vignette 1 (low): *<NAME 1> gives up easily* when confronted with a problem and is often not prepared for his classes. <Name 1> is motivated.

Vignette 2 (medium): <NAME 2> mostly remains interested in the tasks she starts and sometimes does more than what is expected from her. <Name 2> is motivated.

Vignette 3 (high): *<NAME 3> wants to get top* grades at school and continues working on tasks until everything is perfect. <Name 3> is motivated.

Non-Parametric Vignettes Approach



Measuring Survey and Test Effort in a computer test

- Item non-response in the PISA survey:
 - Percentage of questions a student leaves blank
- Rapid guessing in the test:
 - Percentage of questions in the test where the student responds with a time of less than 10% of the country-specific mean time for answering that question

Self-reported Academic Motivation (Questions 1, 2 and 5) by gender across countries



Self-reported Academic Motivation (Questions 1, 2 and 5) - Vignettes Adjusted (Vignettes 1 and 2)



Self-reported General Motivation (Questions 3 and 4) by gender across countries



N(min)= 2,362 N(max)=16,074 N(total)=294,211 N(average)=5,349

Self-reported General Motivation (Questions 1, 2 and 5) - Vignettes Adjusted (Vignettes 1 and 2)



Survey Effort: Item Non-Response



Test Effort: Rapid Guessing in the Test



Percentage change in the gender gap in <u>math</u> achievement after correcting for survey and test effort



Academic Motivation and Survey and Test Effort

	Academic Motivation	Academic Movitation-Adjusted
Female	0.039***	0.041***
	(0.003)	(0.004)
Survey Non-Response	-0.208***	-0.403***
	(0.015)	(0.022)
Female*Survey Non-Respond	0.010	0.063*
	(0.021)	(0.032)
Rapid Guessing Test	-0.294***	-0.573***
	(0.021)	(0.030)
Female*Rapid Guessing	0.298***	0.466***
	(0.031)	(0.045)
Constant	3.633***	4.109***
	(0.008)	(0.012)
Observations	298,348	294,045
Adjusted R-squared	0.146	0.0868

Standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1. Demographic, parental education, and income controls included. Country fixed effects also included.

General Motivation and Survey and Test Effort

	General Motivation	General Movitation-Adjusted
Female	-0.104***	-0.084***
	(0.003)	(0.004)
Survey Non-Response	-0.183***	-0.423***
	(0.017)	(0.024)
Female*Survey Non-Respond	0.009	0.034
	(0.025)	(0.034)
Rapid Guessing Test	-0.177***	-0.411***
	(0.024)	(0.033)
Female*Rapid Guessing	0.247***	0.376***
	(0.036)	(0.048)
Constant	3.590***	4.071***
	(0.009)	(0.013)
Observations	296,662	292,498
Adjusted R-squared	0.144	0.110

Standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1. Demographic, parental education, and income controls included. Country fixed effects also included.

Math Achievement, Academic Motivation, and Survey and Test Effort

		Math Performance-
	Math	Academic Motivation
	Performance	Adjusted
Female	-33.159***	-25.411***
	(1.430)	(1.252)
Academic Motivation	18.141***	16.391***
	(0.311)	(0.221)
Female*Academic Motivation	3.665***	0.996***
	(0.436)	(0.320)
Survey Non-Response	-132.917***	-127.283***
	(1.930)	(2.028)
Female*Survey Non-Response	0.935	0.496
	(2.754)	(2.885)
Rapid Guessing Test	-174.707***	-171.486***
	(2.705)	(2.745)
Female* Rapid Guessing	96.037***	97.817***
	(4.014)	(4.055)
Constant	436.422***	436.128***
	(1.494)	(1.363)
Observations	298,348	294,045
Adjusted R-squared	0.412	0.414

Standard errors in parentheses. *** p<0.01, ** p<0.05, * p<0.1. Demographic, parental education, and income controls included. Country fixed effects also included.

General Conclusions

- There are no clear gender patterns of self-reported motivation across countries. In most countries girls report higher levels of academic motivation while boys report higher levels in general motivation questions
- Anchoring vignettes can be challenging in the context of motivation
 - Girls appear to use more the extreme points in the scale
 - Over 50% of our sample presented vignettes inconsistencies or ties between vignettes 2 and 3
 - To avoid ties and inconsistencies we had to only use two vignettes 1 and 2
- In line with self-reported academic motivation, looking at survey and test effort there is a clear pattern with girls showing more effort in almost all countries
 - Accounting for survey and test effort would increase observed gender gaps in math

General Conclusions

- Measures of survey and test effort appear to be significantly correlated with selfreported motivation in the expected direction but, for the case of rapid guessing, relationships are stronger for boys
- Similarly, both self-reported academic motivation and effort measures are significantly related to math achievement but the relationship with rapid guessing is stronger for boys





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